

January 29, 2018

Dear Community of Grace,

We'd really like to hear from you. Have you heard the saying, "If you don't know where you're going, any path will do?" That's true. It's also true that if you don't understand where you are, you won't know which way to go to get where you're going.

We are a fairly large and complex organization with tremendous potential. We would like to chart a course into the future that sets us up for strong spiritual growth and maximum impact on our community. Our first step in successfully reaching that future together is to understand our starting point as well as possible.

Toward that end, our church council has established a process for strategic planning that begins with careful, professional assessment of where we presently are. This is where we really need to hear from you. We are asking that every participant in the life of our church fill out a survey that reflects your experience and perspective. The survey is available online at [gracepeople.church/survey](http://gracepeople.church/survey), and paper copies are available at the Information Desk. The survey is open now, and it will close on Sunday, February 25. We can't emphasize this enough. We need broad participation in order to get good information, and we want to hear your input.

This survey is a professionally designed instrument that has been used in thousands of churches across the U.S. Once we've completed the survey, we will take time in March to understand and share the results with the whole congregation. Depending on the results of the survey, we will design a process and use the next couple of months to create long-range goals to help our church carry out its mission to be and make disciples of Jesus.

In the end, we hope, pray, and plan for this process to produce greater clarity, greater unity, and shared passion for our life and mission.



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To be and make disciples of Jesus,

*Steve Turnbull*  
Steve Turnbull  
Senior Pastor

*Sandy Anderson*  
Sandy Anderson  
Church Council President